

**Andrea L. Dooley, Arbitrator**  
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## **COLLECTIVE BARGAINING AND ARBITRATION EXPERIENCE**

I conduct arbitrations, fact-finding hearings, civil service hearings and employment mediations in the public and private sector throughout California. With almost 20 years of experience in labor and management, I have participated in national and local collective bargaining in the healthcare, entertainment, building trades, and service industries, as well as the public sector. I have participated in hundreds of arbitrations, administrative hearings, mediations, state and federal litigation, and have advised clients on contract interpretation, representation issues, employment law, election law, ERISA and occupational safety and health. I have extensive experience as a litigator in arbitrations, administrative hearings and bench and jury trials in state and federal court. I have experience with labor-management partnerships and interest-based bargaining. I have also managed professional and union staff.

## **PROFESSIONAL EXPERIENCE**

2000-2005: Associate, Van Bourg, Weinberg, Roger & Rosenfeld, Oakland, California  
2005-2008: Partner, Weinberg, Roger & Rosenfeld, Alameda, California  
2009-2011: National Coordinator, Coalition of Kaiser Permanente Unions, Oakland, California  
2011-2014: Safety Leader, Kaiser Permanente, Oakland, California  
2014-present: Arbitrator

## **EDUCATIONAL BACKGROUND**

JD, Chicago-Kent College of Law, Illinois Institute of Technology, 2000  
MA, University of Chicago, Divinity School, 1996  
BA, University of Chicago, 1996

## **ADMISSION TO PRACTICE LAW**

State of California, 2000; United States District Courts, California, 2000; United States Court of Appeals, Ninth Circuit, 2000 (SBN: 208742)

## **PANELS**

American Arbitration Association, California State Mediation and Conciliation Service, California Public Employment Relations Board, Panel of Neutrals, California State University and California Faculty Association, County of Los Angeles Civil Service Commission, Equal Employment Opportunity Commission Federal Mediation Program, Federal Mediation and Conciliation Service, Los Angeles Employee Relations Board, National Mediation Board, Washington Public Employment Relations Commission

## **MEMBERSHIPS**

California State Bar Labor and Employment Section, Bar Association of San Francisco, ADR and Labor & Employment Sections, Orange County Labor and Employment Relations and Research Association

## **PUBLICATIONS**

"Technology and Ethics: A Guide for Neutrals," ABA *Just Resolutions* Newsletter, March 2015.  
*DHL Express and Teamsters*, 135 LA 1858 (2016)  
*YRC Freight and Teamsters*, 136 LA 50 (2016)